

Occupational Health and Safety Policy

Sustainability Vision

“LFZ is committed to promote positive impact to people, environment and community by adopting best in class processes and driving risk-based management culture across the organization and its stakeholders”.

OBJECTIVES

LFZ believes that **all human lives are invaluable and irreplaceable, and no effort should be spared to prevent harm to any individual**. LFZ will work with customers, business partners and community to establish, implement and maintain occupational health and safety management with a view to continual improvement. LFZ will strive to set the highest standard with the objective to achieve our goals above including complying with the national rules and regulations. In particular LFZ will:

- Ensure compliance in line with the requirement of occupation health and safety during design and delivery of services as per applicable national laws, codes, standards, and sound engineering practices including customer’s requirement,
- Demonstrate commitment to enrich the behavioral attitude of our employees and associates towards Occupation health and safety and creating the awareness for an accident free surrounding while achieving the organizational goals,
- Observation and analysis of the Occupational health and safety risks arising out from our activities to reduce them to lowest practical level by using hierarchy of control,
- Setting Occupational health and safety goals and performance objectives using effective management system and performance evaluation,
- Monitoring, evaluation and continually improving our Occupational health and safety performance through audits and inspections,
- Actively promote participation and consultation of workers in establishing and implementing Occupational health and safety management.

RESPONSIBILITIES

Occupational health, safety and loss control in the workplace are everyone’s responsibility. LFZ expects that everyone will join in our efforts to provide a healthy and safe working environment on a continuous day to day basis. Only through the dedication and efforts of all individuals. LFZ will succeed in providing a healthy safe working environment.

REVIEW

This policy shall be periodically reviewed in order to ensure its alignment to the business and all applicable regulatory requirements and shall be communicated to all stakeholders.

Place: *Lagos*

Date: *April 22, 2021*

Navin Nahata
Managing Director
Infrastructure and Fintech Business